

GENERAL PURCHASING CONDITIONS
SAFRAN GROUP COMPANIES IN THE MEXICO

SAFRAN GROUP
GENERAL PURCHASING CONDITIONS

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THESE GENERAL PURCHASING CONDITIONS DEFINE THE TERMS AND CONDITIONS FOR PLACING AND PERFORMING ORDERS FOR PRODUCTS AND/OR SERVICES FOR SAFRAN GROUP COMPANIES IN MEXICO. HOWEVER, THESE GENERAL PURCHASING CONDITIONS DO NOT APPLY EITHER TO AERONAUTICAL PRODUCTS AND/OR SERVICES OR INTELLECTUAL SERVICES ORDERS.

1 - DEFINITIONS

Acceptance Report: A document issued by the Purchaser, signed by both Parties, confirming the acceptance of the Supply.

Declaration of Conformity: A document given by the Supplier warranting that the Supply conforms with all applicable standards and other regulations in force.

Documentation: Any and all document(s) issued or provided by the Supplier, including (but not limited to), handbook(s), plan(s), description(s), model(s) or instruction(s) necessary for the achievement, installation, use, operation, and/or maintenance of the Supply by the Purchaser or the Final Client.

Final Client: Client of the Purchaser, or the ultimate purchaser of a product and/or service incorporating the Supply.

Entrusted (or Bailed) Property: Property of any kind or nature entrusted (or bailed) by the Purchaser to the Supplier and placed under the control and responsibility of the Supplier, and specifically including any property procured, or manufactured, by the Supplier, on behalf of the Purchaser, being used to perform the Order.

General Purchasing Conditions: The conditions set forth in this document.

Industrial Equipment: Any machine, installation, device or equipment used for the study, manufacture, test or the control of products designed and/or manufactured by the Purchaser.

Official Authorities: Any national or international organization with the authority (including by delegation of a public authority) to monitor the performance of the Supply ordered, including but not limited to organizations that certify particular products or services, or organizations that audit businesses.

Order: That certain document, regardless of the form, issued by the Purchaser and sent to the Supplier, concerning the purchase or the lease of a Supply and including, among other things, the designation of the Supply ordered, its price, and a reference to these General Purchasing Conditions.

Party(ies): Singularly, the Purchaser or the Supplier, and collectively both the Purchaser and the Supplier.

Purchaser: The Safran Group Company issuing the Order.

Results: Refers to all elements of any nature whatsoever, regardless of their medium or form, including processes, data, software, moulds, tooling, equipment, sets of documents, plans, technical sheets, drawings, models, prototypes, sets of trials, or any other element whether or not it gives rise to intellectual and/ industrial property rights, and which is produced or developed for the Purchaser based on the plans and/or diagrams and/or any other specifications of the Purchaser in the course of the performance of the Order. Any Results are part of the Supply.

Specifications: Any document setting out the requirements that the Supplier or the Supply shall comply with, the Purchaser's needs and the performance conditions of the Supply, including the statement of work description, applicable standards and quality requirements.

Supplier: The natural person or legal entity to whom the Order is sent.

Supply: Products (including software and Industrial Equipment) and/or services (including Works), which are the subject of the Order.

Works: Any all real estate work, equipment, installation, major maintenance, renovation, or any similar work or work product.

2 - CONTRACTUAL DOCUMENTS

2.1 These General Purchasing Conditions set forth the contractual relationship between the Supplier and the Purchaser within the framework of the Orders. These General Purchasing Conditions may be completed, clarified, or amended by special terms and conditions within the framework of a document negotiated and signed by the Supplier and the Purchaser. These General Purchasing Conditions may also be supplemented by the issuance of additional Specifications sent, or agreed to in writing, by the Purchaser.

The relationship between the Purchaser and the Supplier related to the Supply is governed by the following contractual documents (collectively, the "Contractual Documents"), listed in order of decreasing priority:

- The Order ;
- If applicable, the contract or the special terms and conditions of purchase ;
- The General Purchasing Conditions.
- The Specifications

It is however understood that the Order must be performed in accordance with the provisions of the agreements concluded between the Parties, unless otherwise agreed to in writing by mutual agreement.

In the event of contradiction between any two documents listed above, the document listed higher shall prevail.

2.2 The Order shall be deemed to have been accepted by the Supplier upon the earlier of:

- Purchaser's receipt of the Order signed by the Supplier, without modifications, within fifteen (15) calendar days starting from the date on which the Order was issued;
- Commencement of performance of the Order by the Supplier, without the Supplier's written reservation with respect to the Contractual Documents, within fifteen (15) calendar days from the date on which the Order was issued.

Upon acceptance of the Order, the Supplier accepts the Contractual Documents without any reservation. The Contractual Documents constitute the entire agreement between the Parties.

Any other conditions that would complete or modify the Contractual Documents shall not be enforceable to the Parties without their prior express agreement in writing.

3 - ORDERING PROCEDURE

3.1 The Supplier undertakes to perform the Orders issued by each Purchaser in accordance with the provisions of the Contractual Documents, industry best practices and methods, state of

the art rules, and any and all regulations and standards in force. The Supplier has an obligation to produce the Supply in strict accordance with the Contractual Documents.

3.2 The Supplier is solely and fully responsible for determining the resources required to perform the Order. Specifically, the Supplier shall obtain all necessary elements and information to perform the Order in accordance with the Contractual Documents. Upon acceptance of the Order, the Supplier is deemed to have obtained all necessary elements and information to carry out the Order, or will have done so prior to providing the Supply and/or the Works. Moreover, the Supplier shall promptly inform the Purchaser of any existing difficulties or anomalies that may also occur during the implementation of the Order.

3.3 The Supplier has an obligation to inform and advise the Purchaser. In addition, the Supplier will inform the Purchaser without delay in writing of any situation concerning it that may jeopardise the satisfactory performance of the Order, in particular it shall inform the Purchaser if its business becomes the subject of bankruptcy proceedings (insolvency, receivership or liquidation subject to court supervision), or any equivalent situation, such as the winding-up or total or partial transfer of its business activity, or any modification of its organizational structure that might have an impact on the satisfactory performance of the Order.

If some third-party authorization is required, regardless of the nature of such authorization, in order to obtain an Acceptance Report with respect to an Order, the Supplier, before the completion of the Order, shall obtain all such necessary authorizations. For the avoidance of doubt, such authorizations should be obtained prior to the shipment of the Supply or turnover of the Works so that the Purchaser need not obtain such authorizations.

3.4 The Supplier's quality system shall meet the quality requirements applicable to the suppliers, as set forth in the procedures or any other documents released to the Supplier by the Purchaser.

Upon reasonable prior notice, throughout the duration of the Supply's performance, the Supplier undertakes to (i) grant the Purchaser, the representatives of any relevant Official Authorities, and the representatives of any Final Client free access, during business hours, to the Supplier's premises, and to (ii) provide any document relating to the Supply, the Works, and/or the Order. The Supplier shall obtain these same rights from any of its subcontractors.

3.5 The Supplier and the Purchaser may exchange electronic data necessary to perform the Order; the applicable conditions to these exchanges are provided in Appendix 2.

3.6 For Orders that span more than six months to complete, the Supplier shall keep the Purchaser up-to-date on a regular basis with the progress of the Order. The Order may specify the conditions relating to the provision of such information.

3.7 When the Supply is related to Works, the Supplier remains in charge of the management and accountability of the site, in which its management shall be in good standing under the applicable regulations and standards (including unified technical documents and technical advice). Within this framework it shall provide site supervision and take adequate protective measures for the materials and equipment, which the Supplier has custody or ownership against theft or damage of any sort.

3.8 When the Supply is related to Industrial Equipment, the Supplier shall, at no additional charge, train the Purchaser's operators, machine programmers, maintenance specialists, and other applicable personnel, so that the Purchaser's personnel can autonomously and optimally use and ensure the maintenance of this Industrial Equipment. This training shall be completed prior to the issuance of a final Acceptance Report of the Supply or the Works.

4 - DELIVERY

4.1 Any delivery of Supply shall be accompanied by a delivery slip affixed to the outer packaging, with a copy of the said delivery slip inside the package, containing the following information:

- Identification number of the delivery slip;
- Order number and item number of the Order;
- The Supply's reference number;
- Description of the Supply as specified in the Order;
- Declaration of Conformity (if applicable);
- Quantity delivered and, if applicable, the serial number and the individual number of products/parts;
- The number of packages (if applicable);
- The number of units being purchased; and
- If necessary, a customs document and a transport document in compliance with applicable regulations, as well as any other documents required for customs clearance operations within the framework of imports.

4.2 The Supplier agrees that the delivery and availability of the Documentation and the documents required by applicable regulations and standards is an integral part of the Supply.

4.3 The Purchaser reserves the right to refuse and send back, or make available for pickup by the Supplier, at the Supplier's sole cost and risk, any goods that do not meet the specifications outlined in the Contractual Documents, or include a modification to such specifications that are unacceptable to the Purchaser in its sole and absolute discretion.

4.4 Unless otherwise provided in the Order, the delivery of the Supply shall be DAP "address of the Purchaser" (Incoterms 2010 - International Chamber of Commerce). Notwithstanding the foregoing, the transfer of the risks of the Supply takes place on the signature date of the Acceptance Report by the Supplier and the Purchaser.

4.5 Packaging shall be carried out in compliance with the Contractual Documents, and applicable regulations and standards in force. Such packaging shall include all necessary instructions and provide sufficient protection to ensure that the Supply undergoes no deterioration during transport and/or storage. Any damaged Supply upon delivery shall be returned to the Supplier, with any and all transport, repair, assembly, and trial costs to be solely borne by the Supplier.

4.6 If the Supply is related to Industrial Equipment, the delivery shall be subject to an agreement with the Purchaser at least seventy-two (72) business hours before the equipment is dispatched. Furthermore, the Supplier is responsible for unloading, handling operations, installation, assembly and making the Industrial Equipment operational at the Purchaser's site, in accordance with the provisions stated in the Contractual Documents. In the event that the Supplier asks the Purchaser to provide tooling or other Purchaser goods and/or services which were not specified in the Order, the Purchaser reserves the right to invoice the Supplier, given that the Supplier shall use the Purchaser's tooling, goods, and/or other services at the Supplier's own risk and under the Supplier's sole responsibility.

5 - DEADLINES

5.1 Time is of the essence with respect to the Contractual Documents, and delivery of the Supply and the Works. The deadlines agreed between the Parties are mandatory and respecting these deadlines constitutes an essential condition without which the Purchaser would not have issued the Order.

5.2 The Supplier shall promptly inform the Purchaser of any foreseeable delay compared to the contractual deadlines in writing. Such writing must also include any and all measures taken to remedy such delay. Except for force majeure events (as described below), the Supplier shall bear any additional expenses resulting from this delay.

5.3 In the event of failure to meet contractual deadlines, the Purchaser shall in its sole and absolute discretion:

- apply, unless otherwise agreed by the Parties in a signed document, automatically, and without prior notice, late fees equivalent to 0.5% of the pre-tax price of the relevant Order per calendar day delay, these liquidated damages being capped at 15% of the pre-tax amount of the Order and/or
- terminate the Order under the terms and conditions referred to in Article 27, "Termination" below, without any indemnity being due to the Supplier.

These late fees do not apply as full discharge and thus cannot be considered as full and final compensation for the loss sustained by the Purchaser. The Purchaser shall notify the Supplier of the amount of late fees in writing (the "Late Fees Notice"). The Supplier agrees that the Purchaser may deduct, the late fees from the amount due to the Supplier with respect to the late Order; provided that the Supplier has not disputed, in writing, the facts of the grievance or has not already paid to the Purchaser the amount claimed within ten (10) calendar days of receiving the Late Fees Notice.

5.4 In the event of early delivery or delivery of excess quantities of the Supply, the Purchaser reserves the right either (i) to accept the early or excess Supply, (ii) to make the early or excess Supply available to the Supplier at the Supplier's own risk, or (iii) to return the early or excess Supply at the Supplier's own cost and risk.

6 - ACCEPTANCE

6.1 The Contractual Documents may provide an acceptance procedure for the Supply in several phases, for example, the Contractual Documents may provide for preliminary acceptance, provisional acceptance and final acceptance. The Purchaser reserves the right to refuse the Supply when the related Documentation is incomplete or is non-compliant with the applicable provisions in the Contractual Documents.

Preliminary acceptance: when the Contractual Documents provide for preliminary acceptance of the Supply at the Supplier's premises, the Supplier shall send the Purchaser a copy of the acceptance trial reports describing the inspection operations carried out, the devices used for that purpose and the results obtained, as well as, when applicable, a copy of the report by the authorised control organization, fifteen (15) calendar days before the date fixed for preliminary acceptance. After satisfactory preliminary acceptance, the Purchaser shall issue a preliminary Acceptance Report and shall notify its agreement for the dispatching and delivery of the Supply to the Supplier's premises.

Provisional acceptance: after installation, assembly, putting into service and trial runs on the Supply at the Purchaser's premises, there may be provisional acceptance of the Supply pursuant to the conditions specified by the Contractual Documents. The provisional Acceptance Report corresponds to the operational use of the Supply. Its signature implies the transfer of risks and the transfer of ownership to the Purchaser.

Final acceptance: it is pronounced after the lifting of any possible reservations and the satisfactory verification of the Supply operation during the specified period in the Contractual Documents. Upon final acceptance, the Purchaser will execute the final Acceptance Report. Lastly, in the specific case where the Supply is related to Works, and in the case that the Purchaser takes partial possession of a piece of Work before the completion of the Works, on

an exceptional basis, a partial acceptance of the Works completed may be arranged prior to this taking of possession of the Works.

6.2 The Supplier agrees that the Purchaser may not tacitly accept the Supply or the Works. Unless otherwise agreed between the Parties, the acceptance procedure or the verification of the conformity of the Supply (as described in article 6.1) shall be made within thirty (30) days of delivery.

The issuing of an Acceptance Report shall in no event be interpreted as a waiver of any sort, or affect the extent of the warranty or other commitments made by the Supplier hereunder, nor shall such events be interpreted to affect any available warranty.

6.3 If the Final Client participates, carries out, or validates acceptance of the Supply, then the Acceptance Report becomes valid upon the Final Client's written agreement thereto.

6.4 If certain Supply does not conform to the Contractual Documents, the Purchaser shall inform the Supplier to allow the Supplier to inspect the non-conformity as quickly as possible. If the Supplier does not inspect or dispute the non-conforming Supply within fifteen (15) calendar days, the Purchaser reserves the right, in its sole and absolute discretion:

- To accept the non-conforming Supply, in exchange for a mutually agreeable price discount;
- To accept it after corrective work at the Supplier's sole expense, carried out either by the Supplier itself or by the Purchaser (or by a third party appointed by the Purchaser);
- To refuse it, making it available to the Supplier for removal at the Supplier's sole expense and risk within fifteen (15) calendar days of the date of notification of non-conformity by the Purchaser; or
- To refuse it and return it to the Supplier, at the Supplier's sole expense and risk.

The non-conforming Supply refused by the Purchaser shall be deemed undelivered and shall give rise to the application of the penalties provided in article 5 "Deadlines" above, without prejudice to the Purchaser's right to seek damages for the harm suffered owing to the non-compliance at issue, and/or to cancel the Order.

7 - TRANSFER OF OWNERSHIP

The transfer of ownership to the Purchaser takes place, notwithstanding any reservation of title clause contained in the Supplier's documents:

- upon delivery at the Purchaser's site with respect to the products or parts elements of the services,
- or, at the signature of the Acceptance report if acceptance is specified in the contractual documents, provided that
- with regard to the Results and/or Works, as and when they are produced.

8 - ENTRUSTED (OR BAILED) PROPERTY

Entrusted (or Bailed) Property is to be reserved exclusively to the performance of the Purchaser's Orders and is deemed to be lent to the Supplier.

Entrusted (or Bailed) Property remains the property of the Purchaser, of the person who entrusted it to the Purchaser, or of the Final Client. The Entrusted (or Bailed) Property shall be identified as such and stored in such a way as to avoid any confusion with the property of the Supplier or any other third party. Any modification or destruction of the Entrusted (or Bailed) Property shall be subject to prior written agreement by the Purchaser.

The Supplier undertakes to send the Purchaser, in December of each year, an inventory of the Entrusted (or Bailed) Property which has been placed at the Supplier's disposal or financed by the Purchaser. When the inventory is not transmitted to the Purchaser as stated above, the Purchaser may carry out the inventory at the Supplier's sole expense.

Upon the Purchaser's request, the Supplier shall, as soon as possible, return any portion of the Entrusted (or Bailed) Property in working condition with any and all certificates and authorizations relating thereto being up-to-date. At the time that any portion of the Entrusted (or Bailed) Property is returned to the Purchaser, the Purchaser and the Supplier shall update the inventory of which Party possesses the Entrusted (or Bailed) Property.

The Supplier shall monitor the Entrusted (or Bailed) Property and take all adequate measures for protection against theft or damage of any sort. In the event of any direct or indirect interference by anyone to the Entrusted (or Bailed) Property, the Supplier shall promptly inform in writing the Purchaser, take all the necessary measures to defend the rights of the owner of the Entrusted (or Bailed) Property and ensure that the interference ceases. Should the Supplier have a lien granted by law on the Entrusted (or Bailed) Property, then upon acceptance of the Order, the Supplier shall expressly and immediately surrender such lien of the Entrusted (or Bailed) Property.

9 - PRICE – INVOICING – PAYMENT TERMS

9.1 Unless otherwise agreed by the Parties in a signed document, the prices stated in the Order are firm and non-revisable, and include all applicable taxes except VAT. These prices include all the costs and expenses incurred by the Supplier for the performance of the Supply, including the assignment of potential Results and related economic rights as well as shipping expenses to transmit the Supply and/or the Results to the Purchaser's site(s).

9.2 The Supplier shall invoice the Supply in accordance with the Contractual Documents and, in any case, not before the delivery of the products, and not before the performance of the services. When an invoicing schedule is mentioned in an Order, the Supplier shall comply.

Invoices shall be drawn by the Supplier in accordance with applicable regulations and include, in addition to legal notices, the following:

- The Order number;
- The item number in the Order;
- The date and number of the delivery slip or the performance report;
- The Supplier's code, as provided by the Purchaser; and
- A detailed description of the Supply as described in the Order.

9.3 In the event that the Purchaser grants the Supplier advances or down payments on the amount of the Order, payment thereof shall be covered by a first demand guarantee drawn up in accordance with the model in Appendix 1 or by any other guarantee agreed between the Parties.

With respect to Works, the payment shall be made (i) on such schedule as set forth in the Order, and/or, (ii) on a monthly basis established from a mutually agreeable price schedule (either by using a pro-rata estimate or pursuant to contractual agreement)

Down payments are only granted to the extent that (i) the Works in question require a high level of procurements, and (ii) these down payments do not exceed an amount corresponding to 20% of the pre-tax price of the Works.

Any final payment is only made by the Purchaser upon a final Acceptance Report, and once the Supplier has handed over the technical Documentation, related inventory plans, the maintenance instructions, and the Declaration of Conformity.

9.4 The deadline for payment of an invoice shall be stated in the Order and shall not be more than sixty (60) days from the date of issuance of the invoice. Should no deadline for payment be specified in the Order, the deadline for payment shall be thirty (30) days from the date of issuance of the invoice.

In the event of late payment, late penalties shall be due starting from the day after the deadline for payment specified on the invoice, without any reminder being necessary. In this case, the interest rate for penalties shall be equal to 6% (six percent) the total amount of the invoice.

10 - WARRANTY- MAINTENANCE

10.1 The Supplier warrants that the Supply, the Works, and/or the Results shall be free from defects in design, in manufacturing, or in operation as well as against any defects in materials and component parts. The Supplier further warrants the proper performance of the Supply, the Works, and/or the Results, in accordance with the contractual documents.

Unless otherwise specified in the Order, the duration of the warranty is two (2) years from the later of (a) the date of the delivery of the Supply, or (b) the date of the issuance of the final Acceptance Report. The warranty shall cover, at the Purchaser's option, (x) any refurbishment or replacement of the product parts or service correction, or (y) reimbursement of the product or service. The warranty covers parts, labour, transport and travel. The warranty also includes the cost of disassembly, handling, customs duties and reassembly of parts. For Works, the warranty includes the cost of destruction or re-performance the Works. **FOR THE AVOIDANCE OF DOUBT, NOTHING IN THIS WARRANTY CLAUSE SHALL PREJUDICE THE PURCHASER'S RIGHT TO COMPENSATION FOR ANY DAMAGES SUSTANIED BY THE PURCHASER AS A RESULT OF THE SUPPLY, THE RESULTS, OR THE WORKS.**

10.2 Unless otherwise specified in the Order, replacements or reimbursement of the Supply under the warranty provided in this article shall be performed within a maximum period of forty-five (45) days following the written notice of the defect sent by the Purchaser. When a Supply includes several subsets, the Supplier shall correct at its own expense any anomaly and damage that may be sustained by such defect or malfunction in the other subset of the said Supply.

10.3 Any product replaced or repaired or any service corrected shall be guaranteed, under the same conditions as above, until the end of the warranty period and in any case during a period of six (6) months from the time of the repair/correction. In the event the Supplier does not perform its warranty duties, the Purchaser reserves the right to perform or have a third party perform the necessary work at the Supplier's sole expense.

10.4 The Supplier shall, during the performance of the Order and until the expiry of the Supplier's warranty obligations, maintain complete production of any components of the Supply or knowledge of any applicable service, so as to be able to provide such components or service (including but not limited to any spare parts) in accordance with the Purchaser's needs and the warranty obligations set forth herein.

10.5 When the Supply is related to Industrial Equipment:

During the warranty period, the Supplier shall send a technician free of charge within two (2) days and ensure that the equipment is operational again within five (5) business days from notification of the Supply failure. In the event of delays in implementing the warranty, the Purchaser may apply automatically and without prior notification, a penalty of 0.2% of the

Supply's price concerned by the failure per late business day. This penalty shall be capped at 15% of the total amount of the applicable Supply.

The Supplier shall propose to the Purchaser, no later than upon delivery of the Industrial Equipment, a contract defining the maintenance conditions for the Industrial Equipment at the end of the warranty period. This maintenance contract shall provide, in particular: (i) the regularity and type of verifications carried out during preventive maintenance visits by the Supplier, (ii) the breakdown response times for which delays will be sanctioned by a penalty corresponding to 0.1% of the purchase's price of the Supply with the breakdown per late business day, being specified that this penalties shall be capped at 15% of the total amount of the maintenance contract, (iii) the price of the maintenance and the conditions for annual revision of this price, (iv) the prices and delivery times for spare parts, (v) the Supplier's guarantee with respect to the maintenance services, (vi) the period of time during which the Supplier undertakes to provide the maintenance services and the supply of spare parts, this period shall not being less than five (5) years starting from the date on which the maintenance contract takes effect.

10.6 When the Supply is related to Works:

The date of issuance of the Acceptance Report is the starting point of the legal warranties, including but not limited to the perfect completion of the works warranty, the works and incorporated equipment decennial warranty, and the proper operating order of the equipment not incorporated to the building warranty.

11 - LONG-TERM OUTLOOK

The Supplier shall inform the Purchaser at least twelve (12) months in advance of any production stoppage or withdrawal from its catalogue of the Supply.

When a Supply involves Industrial Equipment, the Supplier shall be able, for a minimum period of ten (10) years starting from the date of the final Acceptance report, to supply all spare parts, components and other necessary elements for the use of the Supply.

For the Supply Order whose implementation spreads over time, the Supplier undertakes to implement a business continuity plan designed to identify measures to be taken to keep running the performance of the Order upon the occurrence of an event likely to prevent its performance.

12 - INDUSTRIAL AND INTELLECTUAL PROPERTY

12.1 The Purchaser may, in any place, and at any time, freely use, grant licenses, operate or transfer the Results that it has become the owner of in compliance with the provisions of article 7 "Transfer of Ownership". If the Results could be subject to a copyright protection (in particular software), then the economic rights transferred to the Purchaser by the Supplier include the performance, reproduction, translation, adaptation, modification, marketing, use, retention, and duplication rights and more generally all operating rights for any purpose during the legal protection period of economic rights. The Purchaser may therefore make use of these Results, as owner, in the most extensive way using all supports and for all purposes.

The Supplier shall not use the Results for any purpose other than to perform under the Order. At the request of the Supplier, the Purchaser may, at its option and under conditions to be defined, grant to the Supplier a non exclusive and non transferable right to use the Results.

12.2 The Supplier grants the Purchaser, for the legal duration of the patent right and/or copyright a worldwide, non exclusive, irrevocable and transferable right to use and/or operate, free of charge, with the right to sub-license, patent, engineer, processes or develop techniques

independently of the Order and of which it is the holder, author or licensee and which are necessary for the use or operation of the Supply. If the Supplier transfers its rights to the said patents, software and processes or techniques developed independently of the Order to a third party, it must obtain an undertaking from this third party that it will grant the Purchaser the same rights as those provided for in this Article.

12.3 The Supplier guarantees that it is the holder or has been granted the intellectual and/or industrial property rights to the Results transferred and, as such, shall hold harmless the Purchaser against any and all claims (including attorneys fees and all costs arising from or relating to an action defending the Purchaser) from third parties with respect to these rights.

In addition, the Supplier guarantees that it holds all the rights transferred to the Purchaser in application of article 12.2 of these General Purchasing Conditions with a view to enabling the Purchaser to use and operate the Supply.

The Supplier shall hold harmless the Purchaser against all the consequences of intellectual and/or industrial property claims from third parties which may be filed against the Purchaser in relation to the use or operation of the Supply and the Results. The Supplier shall take charge of the Purchaser's defense and of all consequences, including costs, expenses and fines (including but not limited to settlements, and attorneys fees), which may result for the Purchaser. However, the guarantee will be excluded when the third party's claim for infringement is based on the use of the Supply or of Results in combination with another product without the agreement of the Supplier or on any use thereof which does not comply with the Documentation and the contractual documents.

12.4 Furthermore, the Supplier shall, at its own cost, and without prejudice to the Purchaser's right to seek reimbursement for any loss incurred, do one or more of the following (to be determined in the Purchaser's sole and absolute discretion): (i) obtain the right to continue using the Supply, (ii) replace or modify the Supply in order to put an end to the infringement of the third party's rights, while ensuring the requirements in the Contractual Documents are met, or (iii) reimburse the Purchaser for the Supply.

13 - LIABILITY – INSURANCE

13.1 The Supplier is liable for any damage or loss sustained by the Purchaser or any third party as a result of non-performance or improper performance of the Order. Consequently, the Supplier shall indemnify the Purchaser for any loss or damage sustained by the Purchaser, including the cost of repair and/or replacement that would result from any damage or loss to Entrusted (or Bailed) Property. Any assistance the Purchaser may give to the Supplier, for the performance of the Supply or the controls the Purchaser may organize, shall not in any way exempt the Supplier from its liability as regards to the Supply.

13.2 The Supplier shall maintain necessary insurance policies in an amount commensurate with the risks and liabilities incumbent upon the Supplier under ordinary law provisions and the Supplier's contractual commitments. Upon Purchaser's request, the Supplier shall provide proof of the validity of the insurance policies it has taken out by producing certificates issued by its insurers. Moreover, the Supplier shall produce proof that it has paid its premiums and shall provide certificates (at regular intervals) confirming the renewal of its policies for the following period, for as long as its contractual obligations remain in force. In the case of insufficient coverage, the Purchaser shall have the right to require that the Supplier take out additional coverage at the Supplier's sole expense.

If Entrusted (or Bailed) Property is located at the Supplier's premises, the Supplier shall maintain, on behalf of the Purchaser, a comprehensive risk insurance policy covering any damage to the Entrusted (or Bailed) Property, whatever the cause of damage. The Purchaser will be named as an additional insured party thereunder. Any Purchaser insurance shall only be a complement to the Supplier's insurance policy.

Notwithstanding anything to the contrary herein, the amount of the Supplier's insurance policies shall not limit the Supplier's liability vis-à-vis the Purchaser.

14 - COMPLIANCE WITH LABOR REGULATIONS

The Supplier guarantees that it complies with all applicable labor laws. It also guarantees that the Supply shall be performed in compliance with the labor laws in force in the countries in which the Supply is manufactured.

The Provider has its own employees, and is responsible for all and any obligations related with or derived from its hiring according with the labour, social security, tax and any other applicable law and regulation. Each party will be responsible from their employees. As consequence, the Supplier located in Mexican territory shall accomplish with all determined in Annex 3. Notwithstanding the above, the Purchaser has the right to inspect, verify and request the Supplier, at any time during the term of the Order, any document that proves the accomplishment with all documents and regulations determined in Annex 3.

15 - COMPLIANCE OF THE SUPPLY WITH REGULATIONS AND STANDARDS

Throughout the time that the Supplier is performing under the Order, the Supplier guarantees that the Supply will comply with any and all applicable regulations and standards in force in the country where the product or service is delivered or rendered to the Purchaser, and in any other country where the Supplier has been informed that the Supply will be used.

Accordingly, the Supplier shall obtain and transfer to Purchaser, as soon as practicable, any and all certificates required by the applicable regulations and relating to the Supply.

In addition, the Supplier shall :

- implement all necessary measures for the establishment of its supply systems of the following minerals:
 - tantalum,
 - tin,
 - tungsten,
 - gold,so as to ensure that they originate from conflict free sources, and
- provide, when asked, information regarding said supply systems on a platform determined by the Final Customer.

Regardless of where the Supply is produced or rendered, the Supplier also guarantees to the Purchaser that the Supply will comply with applicable legal provisions and regulations to quality requirements and standards, including health, hygiene, safety, traceability of products and protection of the environment.

The Supplier shall provide the Purchaser, no later than the date on which the Supply is delivered, all information in the Supplier's possession to enable the Purchaser's or the Final Client's safe use of the Supply.

The Supplier shall inform the Purchaser of any modification of applicable legal provisions and regulations and standards that affect the conditions in which the Supply is delivered or performed.

16 - SUPPLY'S PERFORMANCE AT THE PURCHASER'S SITE

If the Supply is performed (either fully or partially) at the Purchaser's sites, the Supplier shall:

forward in advance a list with the names of the members of its personnel susceptible of accessing the Purchaser's site, the Purchaser reserving the right to refuse any person access to its site for security reasons. The Supplier will take the necessary measures to ensure that if any persons have to be replaced. This will not have a negative impact on the performance and the quality of the Supplies.

respect and ensure that the Supplier's personnel and any subcontractor respect the rules of access to the site, security requirements, including in relation to information technology (IT), confidentiality rules, as well as the provisions of the internal rules of conduct which apply to all persons within one of the Purchaser's establishment as employees of an external company, including hygiene and safety rules and general working conditions.

When necessary, the Purchaser will make available to the Supplier premises that will be allocated to it to enable it to intervene without disrupting the organization of the Purchaser's company. The Supplier will be able to place its equipment there, including in particular computer equipment (PCs, workstations, office furniture, etc,) necessary for the performance of the Supplies that are subject of the Order. The disposal of the premises will end once the Order has been performed, or if the Supplier's presence in the Purchaser's premises is no longer justified. The Supplier will retain full and entire ownership and custody of equipment, software and software programs belonging to it that it has occasion to use and/or store at the Purchaser's site.

The Purchaser may also:

- provide the IT services strictly necessary for performance of the Order in accordance with procedures and modalities that it will define on a case by case basis in order to preserve the security of its IT systems;
- provide access to its internal messaging system and to a directory for the exchange of data with the Supplier, in accordance with the conditions defined in Appendix 2.

When the Supplier is authorized to access the Purchaser's information system, this authorization is strictly limited only to performing the Order. The Supplier shall, in all events, respect the Safran Group's Information System Utilization and Security Charter and all other instructions provided.

Should the Supplier's personnel be present on the Purchaser's site, the Supplier shall appoint a project manager having hierarchical and disciplinary authority over its personnel.

Each member of the Supplier's personnel present at the Purchaser's site must, on request, state their name, the manager of their mission, and the name and contact details of the Supplier's project manager.

At the end of the completion of the Supply at the Purchaser's site, the Supplier's personnel must:

- return to the Purchaser's security manager the badges and other means of access that had been given to them,
- where applicable, return to the department concerned the words, codes and keys used to access the hardware and software allocated to it,
- and more generally, return all information, documents and other items which were supplied to it for the performance of the Order.

17 - SUPPLIER'S PERSONNEL

The Supplier is solely responsible for the administrative, accounting and labor management and supervision of its personnel assigned to the performance of Orders.

The Supplier will expressly retain hierarchical and disciplinary authority over its employees, including during the time when they are present at the Purchaser's site.

The Supplier alone is responsible for the appointment of personnel that it assigns to the performance of the Order. The Supplier certifies that throughout the performance of the Order, the members of its personnel assigned to the task will be competent, qualified and sufficient in number to ensure that the Supply is in conformity with the Contractual Documents.

18 - CONFIDENTIALITY

18.1 Even without the Purchaser specifying or marking any information as confidential, the Supplier shall keep confidential all information received from the Purchaser in connection with any Order, as well as all information the Supplier might have access to as a result of its presence at the Purchaser's premises or another Safran Group Company (collectively, the "Confidential Information"). Any Results shall be regarded and treated as Confidential Information belonging to the Purchaser.

18.2 Confidential Information shall remain the Purchaser's property. The disclosure of Confidential Information by the Purchaser shall in no event be interpreted as granting to or conferring upon the Supplier, expressly or implicitly, any right whatsoever (under a licence or by any other means) with respect to the Confidential Information.

18.3 The Supplier shall:

- use Confidential Information only for the purposes contemplated in the Order;
- disclose Confidential Information only to those of its employees for whom it may be strictly necessary for the purposes contemplated in the Order and then only a "need to know" basis;
- not disclose Confidential Information or make it available, either in full or in part, to any third party without the prior written consent of the Purchaser; and
- ensure that the confidentiality obligations incumbent upon the Supplier under the present article "Confidentiality" are complied with by its employees and other persons authorized by the Purchaser to access Confidential Information.

18.4 Notwithstanding the preceeding, the confidentiality obligations shall not apply to any information which:

- is already in, or has already entered the public domain prior to its disclosure or after it, other than through the fault of the Supplier;
- is already known or available to the Supplier at the date of receipt of Confidential Information, as evidenced by written records of the Supplier; and/or
- is lawfully obtained by the Supplier from third parties, with full rights of disclosure, as evidenced by written records of the Supplier.

18.5 If the Supplier is required to disclose Confidential Information pursuant to a court order, the Supplier shall immediately inform the Purchaser of such disclosure. In addition, the Supplier shall cooperate with the Purchaser for the purposes of limiting the disclosure and use of Confidential Information as far as possible, which may include assisting the Purchaser to obtain a protective order (or similar judicial protection) relating to disclosure of the Confidential Information.

18.6 In the event of termination of the Order for whatever reason, the Supplier shall immediately return to the Purchaser any and all Confidential Information and/or to destroy any Confidential Information. The Supplier shall provide a statement certifying the aforementioned complete

return or destruction. The return or destruction of Confidential Information shall not release the Supplier from its confidentiality obligations under this article.

18.7 Any and all classified Confidential Information disclosed by the Purchaser shall be identified as such at the time of its disclosure. The disclosure, protection and use of classified Confidential Information shall be in accordance with the security procedures issued by the authorities concerned.

18.8 The Supplier shall not use the Order, the Supply, the Confidential Information, and/or any other information for the purpose of direct or indirect advertising without the prior written agreement of the Purchaser.

18.9 Unless otherwise provided in the Order, the confidentiality obligations provided in this article shall remain in full force and effect throughout the Order performance and for a period of ten (10) years from the end of the warranty period of the Supply, it being specified, however, that with regards to results that are the subject of intellectual and/or industrial property rights, the obligation to maintain confidentiality will remain in force throughout the entire duration of performance of the Order and throughout the entire legal duration of protection relating to intellectual and/or industrial property right.

18.10 If Confidential Information that is the property of a third party is to be communicated to the Supplier, any more restrictive confidentiality requirements that may be imposed by this third party will be passed on to the Supplier.

18.11 In order to ensure the security of the Purchaser's Confidential Information and the media containing it, the Supplier will take all necessary precautions to ensure its protection, in particular by using computer access controls and encryption of the Confidential Information.

18.12 Should the Supplier disclose information that it owns to the Purchaser, which would be marked or identified as being confidential, the Purchaser undertakes to comply with the same obligations.

19 - OFFSET

If, throughout the performance of the Order, the Supplier uses products or services from countries with which the Purchaser has, directly or indirectly, contracted offset obligations, the Supplier shall, at the Purchaser request, use its best efforts to ensure that the value of its Orders can be taken into account by the competent offset authorities within the framework of the Purchaser's obligations mentioned above.

20 - FORCE MAJEURE

Each Party shall inform the other Party immediately, with confirmation by written notice, no later than five (5) calendar days after the occurrence of force majeure preventing it from performing its obligations under the Contractual Documents.

The obligations whose performance is rendered impossible by the occurrence of an event of force majeure shall be suspended for the duration of this event.

The Party invoking force majeure undertakes to take every measure possible to limit the prejudicial consequences of this event for the other Party.

For the application of this clause, only an event meeting simultaneously all the conditions described hereinafter shall be considered an event of force majeure:

- a) This event must be unavoidable, unforeseeable and totally independent of the will of the Parties.
- b) Subsequent to this event, the Party invoking the event of force majeure was unable to perform its obligations in accordance with the Contractual Documents.

The Supplier shall not be able to invoke delays on the part of its own suppliers or subcontractors unless the cause for these delays may be considered an event of force majeure under this clause.

21 - TRANSFER – ASSIGNMENT – SUBCONTRACTING

21.1 The Supplier shall not transfer or assign all or part of the Order or the related rights and obligations to any third party without the prior written consent of the Purchaser, including in the event of merger or split-up.

The Purchaser, in its sole and absolute discretion, reserves the right to transfer or assign to any Safran Group Company, all or part of the Order or the related rights and obligations, provided that the Purchaser shall provide prior written notice thereof to the Supplier.

21.2 Unless the Parties expressly agree otherwise, the Supplier shall not subcontract any of the Order. If the Supplier is authorized to subcontract, the Supplier shall pass on the obligations contained in the Contractual Documents to its subcontractors. The Purchaser may, if necessary, approve in writing the subcontractor's payment terms at the request of the Supplier. Notwithstanding the approval of the Purchaser to the Supplier's subcontracting of the performance of the Order, or the choice of the subcontractor and its payment terms, the Supplier shall remain solely liable to the Purchaser for the performance of the Supply subcontracted. No default of its subcontractors shall exclude or limit the Supplier's liability.

22 - EXPORT CONTROL

22.1 The Parties agree to comply with export control laws and regulations that are applicable to the Supply (including its components), as well as to the software, information and products that the Parties may exchange within the framework of the performance of an Order.

22.2 Each Party undertakes to inform the other Party of the export control classification concerning the elements hereinabove, and undertakes to notify it of any changes to – or any plans to change – this classification no later than fifteen (15) days after receiving notice of said change.

22.3 In the event that the export or re-export of all or part of the Supply is subject to obtaining an export license, the Supplier shall apply, at no cost to the Purchaser, for any license or governmental authorization necessary to enable the Purchaser to use the Supply and to deliver such licenses or governmental authorizations to the Final Client or to any other end user specified by the Purchaser to the Supplier. The Supplier undertakes to immediately notify the Purchaser of the issuance of the export license by the competent government authorities or of the existence of a dispensation, and to provide it with a copy of said license or a certificate describing in particular any restrictions applicable to the re-export or re-transfer by the Purchaser of all or part of the Supply to a third party. An Acceptance Report may not be issued, and may subsequently be deemed invalid, if the Supplier does not properly issue the export licenses described herein.

22.4 The Supplier shall implement all necessary security measures to prevent the transfer, by any means whatsoever, of information provided by the Purchaser and identified as being subject to applicable laws and regulations on export control to any person that is not authorized to access such information.

22.5 Should any applicable export licence be withdrawn, not renewed or invalidated for any reason whatsoever, the Purchaser reserves the right to automatically terminate the Order, without prejudice to its right to claim compensation for the damage sustained by this breach.

22.6 Should the Supplier fail to meet its export control obligations, the Supplier will be bound to compensate the Purchaser for any damage caused to the Purchaser and its customers (including the Final Client) in connection with the performance of the Order or the use or operation of all or part of the Supply. Furthermore, the Supplier shall pay for the cost of defending the Purchaser (including any and all attorneys fees and related costs) and/or the Purchaser's customers in the event of any action or legal proceedings taken by competent authorities relating to export control as well as all consequences, including fees, expenses and damages that may be incurred.

23 - TERMINATION

23.1 Either Party shall be entitled to terminate the Order by sending notice via certified mail return receipt requested in the following cases:

- When the other Party fails to perform any of its contractual obligations and does not cure such breach within thirty (30) days from receipt of formal notice thereof;
- When the other Party becomes the subject of judicial protection, receivership or liquidation;
- When there is a force majeure event the duration of which exceeds one month from the date on which one of the Parties informs the other Party thereof.

23.2 In addition, the Purchaser may, in its sole and absolute discretion, terminate the Order by sending notice via certified mail return receipt requested in the following cases:

1. With immediate effect when the Supplier fails to comply with any of its obligations set forth in articles 14 ("Compliance with Labour Regulations"), 22 ("Export control") and/or 24 ("Ethics") of these General Purchasing Conditions and more generally in case of any breach by the Supplier of any of its contractual obligations which cannot be remedied;
2. Subject to a thirty (30) days' written notice when one of the Purchaser's competitors or a competitor of any other Safran Group Company acquires a stake in the Supplier's capital; and
3. Subject to a thirty (30) days' written notice, in the event of a major change in the social and/or industrial organization of the Supplier that could jeopardize (in the Purchaser's sole and absolute discretion) the proper performance of the Order.

23.3 In the event Purchaser terminates the Order, the Purchaser reserves the right to perform or have a third party perform all or part of the Order at the expense of the Supplier. In this respect, the Supplier undertakes, at the request of the Purchaser, to provide to the Purchaser or to any third party designated by the Purchaser all the elements necessary to perform the Supply.

23.4 Upon the expiration of the Order, or following its termination for any reason whatsoever, the Supplier shall return, within eight days and at its cost, to the Purchaser the Entrusted (or Bailed) Property and any Documentation which has not yet been provided.

23.5 In any event of termination, each Party shall still be required to comply with all its contractual obligations until the effective date of termination, without prejudice to any damage that the non-defaulting Party may be able to claim as compensation for the damage incurred as a result of the non-performance by the defaulting Party of the obligations set forth in the contractual documents.

24 - ETHICS

The Supplier solemnly declares that:

- It has not infringed any anti-corruption laws or regulations,
- It has not been subject to any civil or criminal sanctions for infringement of anti-corruption laws or regulations and that no investigation or proceedings which could lead to such sanctions have been brought against it,
- To the best of its knowledge, no executive or manager of the Supplier has been subject to any civil or criminal sanctions for infringement of anti-corruption laws or regulations and that no investigation or proceedings which could lead to such sanctions have been brought against such persons.

The Supplier warrants that:

- It complies and shall comply with the legal provisions against corruption in accordance with the OECD Convention of 1997 and the United Nations Convention Against Corruption of 2003 (UNCAC),
- It has not granted and shall not grant, directly or indirectly, any gift, present, payment, remuneration or benefit whatsoever (trip, etc.) to anyone with a view to or in exchange for the conclusion of an Order.

The Supplier shall notify the Purchaser's Purchasing Department of any gift, present, payment, remuneration or benefit whatsoever that it might grant either directly or indirectly to any employee, officer or representative of the Purchaser or of any Safran Group Company or to anyone that might influence their decision within the framework of the performance of an Order.

In the event of failure to comply with this clause, the Purchaser shall automatically have the right to terminate the Orders in progress with immediate effect and without compensation, and without prejudice to any remedies the Purchaser may take against the Supplier.

25 - MISCELLANEOUS

- (i) The particularly sensitive nature of the Purchaser's business activities may result in specific requirements regarding security. As a result, the Supplier may be required, before the start of the performance of the Order, to sign either a confidentiality agreement, or agreements relating to the custody of classified and secret information.
- (ii) Neither Party's failure to exercise or delay in exercising any of its rights with respect to the Contractual Documents shall be construed or be deemed a waiver of any such rights.
- (iii) Should any provision of the Contractual Documents be held to be invalid, the remainder shall continue to be valid and enforceable. The Parties shall then seek to replace this provision with a valid provision in order to maintain the contractual balance.
- (iv) The Supplier acts in its own name and on its own behalf as an independent contractor. The Supplier has neither the power nor the authorization to enter into any commitment whatsoever in the name and for the account of the Purchaser. No provision of the Contractual Documents may be construed as creating an agent/principal, parent/subsidiary or employer/employee relationship between the Supplier and the Purchaser.

26 - APPLICABLE LAW – JURISDICTION

By express agreement between the Parties, the Contractual Documents, and all claims or causes of action (whether at law, in contract or in tort) that may be based upon, arise out of, or relate to the Contractual Documents or the negotiation, execution or performance thereof, shall be governed by and construed in accordance with the laws of Mexico excluding that body of law known as conflicts of laws. The parties specifically disclaim the Vienna Convention on the International Sale of Goods.

EACH OF THE PARTIES HERETO IRREVOCABLY SUBMITS TO THE EXCLUSIVE JURISDICTION OF ANY COURT OF THE CITY OF MEXICO, FEDERAL DISTRICT WHICH SHALL BE THE EXCLUSIVE FORUM FOR THE PARTIES WITH REGARD TO ANY MATTER, CONTROVERSY, OR DISPUTE BETWEEN THEM WHICH ARISES OUT OF OR RELATES TO THIS AGREEMENT, AND EACH PARTY CONSENTS TO THE EXCLUSIVE JURISDICTION OF THOSE COURTS FOR ANY ACTION INVOLVING SUCH A MATTER.

In no circumstances, shall this prevent a Party from obtaining injunctive relief before a competent jurisdiction.

However, the Parties may by mutual agreement decide to have recourse to mediation, before going to court.

NAME OF THE SUPPLIER :

NAME OF THE SIGNATORY :

TITLE :

DATE :

SIGNATURE :

SUPPLIER STAMP :

APPENDIX 1

ADVANCE PAYMENT AND COMPLIANCE BOND

To guarantee the accomplishment of the Order and the Contractual Documents.

Name or corporate name of the Bond Company.

The Bond Company makes itself guarantor up to the amount of \$ (bond amount) before, for and in favour of (The Client _____ Include the Corporate Name) to guarantee on (Supplier name)'s behalf the compliance of the obligations arising from the Order number ____ dated _____ and all the other documents determined in the same, executed between (include name _____) and our guaranteed, the "Supplier".

The purpose of the above mentioned Order is _____ and its amount corresponds to \$_____.

This Bond is granted according with the specifications determined in the Order and its Appendix, and guarantees the duly compliance of all and every obligation of the Supplier contained in the Order and its Appendix, which must be accomplished in the terms determined in the Order and/or Appendix.

In the event it is necessary to extend the term or grant delays for the accomplishment of the guaranteed Order and its Appendix, due to the agreement between the Parties to increase the amount or term to execute the Order, this Bond Institution authorizes the automatic extension of the term of the Bond, according with the term extension or granted delays, and binds itself to issue the corresponding endorsements at the Supplier request.

The mutual bonds or juxtaposition of guarantees does not mean novation of the obligations acquired by the Bond Institution. Therefore, the Bond Institutions' responsibility shall remain in the terms and conditions set forth in this Bond Policy.

This Bond guarantees the total execution and compliance of all and every obligation arising from the Order, even when some of them are subcontracted. Likewise, the Bond guarantees the payments made in excess and its interests, in case the beneficiary makes by mistake any payment without having the obligation to pay it. This Bond is issued according with the contents of the guaranteed Order and its appendix.

The Bond payment is independent from the payment claimed to the Supplier due to conventional penalties determined in the Order subject of the Bond. This Bond does not limit the beneficiary rights to act against the Supplier for any breach of its obligations that may exceed the amount guaranteed herein.

The Bond Institution expressly accepts to submit to the execution procedures determined in the Bond Institutions Federal Law to execute the bond, even in the event that interests' collection may occur due to the delay in the payment of the amount of the claimed bond policy. The beneficiary will have a term of ten months to begin the claim of this bond, the term will begin since (a) the date of the breach of the obligation guaranteed, or (b) the end of the term determined for the execution and total provision of the services and/or good, subject of the guaranteed Order, its extensions and delays, or (c) since the termination of the Order, the first to happen.

The Bond Institution binds itself to pay up to the 100% per cent of the guaranteed amount in case of breach of the Order.

The Bond Institution expressly accepts to pay to the beneficiary up to the 100% of the guaranteed amount in claims arising from the breach of the obligations by Supplier, if the agreement was assigned to more than one supplier and to present a joint proposal the incorporation of a new or different company was not required, because independently from the number of members, the Bond Institution acknowledges that it assumes one responsibility before the beneficiary, notwithstanding the terms in which the suppliers bound within themselves and/or with the Bond Institution, according with Article 20 of the Bond Institutions Federal Law.

The claim against this bond must be accompanied by the following documents:

- a) Claim in written to the Bond Institution
- b) Copy of the Bond Policy and any amendment, in its case.
- c) Copy of the guaranteed Order and its appendix, in its case.
- d) Copy of the notice given to the Supplier in regard to its breach.
- e) Quantification of the breach

Only, in the event that in the terms determined in article 118 bis of the Bond Institutions Federal Law, the supplier provides on time to the Bond Institution documents or elements that directly affect the amount of the claim, or, its total or partial inadmissibility, including in its case the exceptions that the Bond Institution may oppose to the beneficiary of the Bond Policy, the Bond Institution will have the right to request any additional document to those determined in points above.

This Bond Institution will have a term of 30 calendar days since the date in which the claim is presented, to pay, or in its case, to inform the beneficiary the reasons, or reasons of its inadmissibility; in this last case, if the exception opposed is a pending judicial decision or under judicial consideration of the guaranteed obligation, such new exception will be considered as justified only if a sealed copy of the lawsuit is presented, in which evidence is included that in the execution of the principal action the supplier indicates that the agreement guaranteed under this Bond Policy is the base and origin of said action, and that the claimed payments and the facts are the same that those that make the claim inadmissible.

The Bond Institution binds itself not to oppose the exception of pending judicial decision or under judicial consideration if (a) the lawsuit presented by the Supplier appoints as base of the action a different document than the Order, or (b) the lawsuit refers to payments of a different nature than those subject of the breach that provoked the execution of the guaranteed obligation and that the payments and facts that support the inadmissibility of the claim are not the same; as consequence, the Bond Institution binds itself to pay the claimed amount the following office day after the term above mentioned.

This Bond Institution binds itself to pay this Bond even when the Supplier begins any action or right before any judicial or not judicial authority, so the payment will not be subjected to the corresponding resolution, provided the Supplier has expressly accepted so in the guaranteed Order.

This Bond will be valid during all the judicial, or arbitral procedures and its appeals filed and presented in relation with the guaranteed obligation until the last and definitive resolutions are pronounced by the competent authority.

This Bond Institution will be freed from the obligation contained in this document at the time the beneficiary expressly requests on writing the cancelation of this guarantee.

The obligations arising from this bond will expire automatically 10 (ten) months after the termination of the term determined for the compliance of the guaranteed Order and its extensions or delays, or after the resolution of the agreement, or in its case, after the date in which the final resolution is pronounced in the judicial or arbitral procedures and in the appeals filed in connection with the guaranteed obligation.

This Bond Institution has the obligation to attend the claims signed by the beneficiary. Such claims shall include the following information: claim date, bond policy number related with the received claim; date of issuance of the bond; amount of the bond; name or denomination of the Supplier; name or denomination of the beneficiary and of its legal representative duly appointed; address of the beneficiary to receive notices; description of the guaranteed obligation; reference to the agreement or Order (dates, number of agreement, etc.); description of the breach of the guaranteed obligation that originates the claim with the documents that support the claim and the claimed amount, which shall not exceed the bond guaranteed amount.

End of the text.

Title:

[Bond Institution]

APPENDIX 2

The purpose of this Appendix is to fix the conditions in which the Purchaser and the Supplier will carry out electronic data interchange (EDI) by means of networks, within the framework of the execution of the Orders.

A) Definitions

Electronic data interchange (EDI): electronic transfer via a network, from one computer to another, of data in the form of an EDI message.

EDI Message: series of structured segments presented in a form that can be unequivocally read by a computer.

Acknowledgement of receipt: message issued by the recipient of an EDI message acknowledging receipt of the message and its legibility.

B) Nature of the information exchanged

The information which may be exchanged by EDI is defined in the Orders.

Any other information must be exchanged only in paper format unless there is specific, written agreement between the Parties to include it within the field of this Appendix.

C) Validity and taking into account the EDI content

The exchange of information via EDI is carried out at the time and place that the EDI message is placed at the disposal of the recipient's information system in a complete and legible way.

On receipt of information transmitted by EDI by the recipient's computer, the latter issues an acknowledgement of receipt to the issuer. The recipient is then reputed to have correctly received the information given unless the recipient informs the other Party of a problem in reading or interpreting the data transmitted. Notification of this may be sent by any means.

On no account is the recipient authorised to modify the message received. Any modification must be made by the issuing Party with specific reference to the modification made.

Only messages issued by an authorised issuer with the agreed electronic signature are taken into account by the recipient.

D) Registration and conservation of EDI Messages

The Parties must keep all the EDI messages exchanged, taking all the necessary security measures at their disposal to guarantee their inalterability. In this respect, the Parties undertake to respect a certain number of control procedures such as the conservation of the information sent by EDI in its original form and in chronological order of sending.

The Parties must ensure that the information exchanged by EDI is kept by electronic or computer journals listing all exchanges sent and received and that it is easily accessible. In addition, the Parties must ensure that this information can be reproduced in legible form by man and be printed if necessary in order to constitute, as far as possible, a true and lasting copy of the original

E) Admissibility and probative value of the EDI Messages

Each Party agrees that the EDI messages exchanged on the basis of this Appendix and in conformity with the provisions hereunder have a probative value equivalent to that of a document in paper format.

As such, the Parties waive the right to contest the authenticity of the information exchanged or oppose the information on the sole basis that the information was exchanged by EDI.

The Parties undertake to accept that, in the event of a dispute, the registrations made of information exchanged by EDI may be produced before the courts or arbitration panels as proof of the facts that they contain, up until proof to the contrary provided in a non contestable format.

F) Security of EDI Messages

The Parties undertake to set up and maintain security measures and procedures to ensure the protection of the EDI messages against risks of unauthorised access, modification, lateness, destruction or loss.

The security procedures and measure include verification of the origin and verification of the integrity. All information exchanged by EDI must identify the sender and the recipient. As such, each of the Parties undertakes to submit to the other party a list of the persons authorised by it to send information by EDI, updating this list each time it is necessary and indicating the applicable electronic signatures.

If the security procedures and measure lead to the rejection of an EDI message or the detection of an error in the message, the recipient must inform the sender of this as soon as possible.

The recipient of an EDI message which has been refused or which contains an error cannot act on the message without authorisation from the sender. When a refused or erroneous message is retransmitted by the sender, the message must clearly indicate that it is a corrected message.

In addition, the Parties undertake to set up and maintain the operational environment necessary for EDI operations. As such, the Parties must supply and ensure maintenance for the hardware, software and the services necessary to transmit, receive, translate and conserve EDI messages.

G) Confidentiality

The Parties must ensure that the information contained in the EDI messages remains confidential and is not disclosed or retransmitted to any other parties who are not authorised to receive it. They must also ensure that it is not used for any purpose other than the execution of the Orders.

APPENDIX 3

LABOR RELATION. It is expressly agreed that the Supplier is and shall be at all times, the sole employer of the personnel it supplies to the Purchaser for execution of the Order, and therefore, liable for all the obligations arising from the labor relationship with this personnel pursuant to the Federal Labor Law, and the Social Security Institute Law in force, and will be the sole responsible to supervise, coordinate and direct the employees hired to execute the Order.

The Supplier shall comply and is the sole responsible of all the labor, social security, environmental and tax obligations that it may have as employer of the personnel it hired or that may hire for the execution of the Order therefore, each and every obligation and responsibility that due to any reason may exist or arise with the employees involved in the execution of the Order agreed pursuant to this Agreement, shall be on the Supplier.

The Supplier shall be the sole responsible of the obligations that the law sets forth upon it as employer of the individuals it uses for the performance of the Order and binds itself to be respond for all individual or collective claims that its employees or workers, as well as any and all claim, trials, procedures and/or fines that any authority may claim or impute to the Purchaser, that may filed against it due to the breach of the labor, social security, environmental or tax obligations of the Supplier, binding to indemnify, keep safe and harmless the Purchaser from any and all claims that it may face and shall reimburse immediately any legal expense or any other expense that the Purchaser may have had to pay for such a reason.

The Supplier binds itself to comply with all the labor obligations with its personnel and in the case of noncompliance, to indemnify them in terms established by the laws and regulations in force.

The Supplier fully agrees that in any labor conflict it may have with its personnel, shall not affect in any manner whatsoever the premises, operations and assets in general of the Purchaser, in any and all cases it shall affect the domicile of the Supplier, therefore the latter shall execute all the agreements, covenants and negotiations necessary with the personnel, the union, and the union centrals to which they are affiliated and with any official entity that may be involved.

In the case of any claim from third parties a arising from the activities subject matter of this Agreement against the Purchaser, the latter shall be notified immediately by the Supplier, the Purchaser shall instruct the Supplier on the best manner to proceed to the defense of the Purchaser's rights, being the Supplier responsible for the payment of all the costs and expenses in which it incurs for this situation; in addition, the Supplier binds itself to act promptly and diligently to foresee or resolve any problem that may arise.

LABOR OBLIGATIONS. Supplier expressly binds itself, in addition to the other obligations set forth in this document, to:

- a) Execute with each and every employee you supply for the Services, an Individual Labor Agreement, in which it is duly established that you are the sole employer and responsible for the labor relationship.
- b) That the Individual Labor Agreements referred to above, comply with all requirements and formalities set forth in Articles 24 and 25 of the Mexican Federal Labor Law, clearly setting forth that the benefits to be granted to the workers are your responsibility.
- c) Enroll each and every employee to be submitted for the Works before the IMSS, INFONAVIT, INFONACOT.
- d) Carry out withholdings and payments corresponding to: Income Tax as provided the Mexican Income Tax Law, IMSS, INFONAVIT, INFONACOT, and deposits to SAR as well as any other tax applicable provisions.

- e) Have and demonstrate to Purchaser that it has proper and sufficient elements to comply with the obligations that arise from the relationship with its employees, considering its employees those who are submitted for the Works or used to comply with any Purchase Order, complying with what is set forth in Article 13 of the Federal Labor Law.
- f) In a periodic manner shall prove to Purchaser, at least each 90 (ninety) calendar days, through the presentation of the corresponding documents, the accomplishment of all its obligations determined in this Clause as well as all obligations in security, health and work environmental matters in regard to the personnel that executes each Order.
- g) Supplier shall notify the Social Security Ministry, to the office that corresponds to their domicile, using the formats provided by such Ministry during the first fifteen labor days of the following quarter after this agreement is executed, in relation to this Agreement the following information:
 - Form the parties of the Agreement: Name, denomination or corporate name; type of corporation, in its case, corporate purpose, corporate domicile, fiscal domicile and, in its case, another domicile for the purposes of this agreement; Tax ID and Employer ID before the IMSS; data of the Incorporation Deed, such as Public Deed number, date, name of the Notary Public who granted it, number of the Notary, and its city, mercantile folium and date of inscription before the Public Registry, name of the legal representatives who execute this agreement.
 - From the Agreement: Purpose, term, positions and functions required indicating if the personnel will be administrative, operating or professional, and the estimate number of personnel that will be provided to Purchaser.

LABOR RESPONSIBILITY. It is hereby expressly agreed that in the case that the Purchaser is sued before the labor authorities by personnel submitted by the Supplier due to any cause, and alleging that the Purchaser is the employer, joint employer, substitute employer or else is sued in individual cases or any other administrative procedure of labor nature, the Supplier binds itself to keep the Purchaser's rights safe and unharmed from these procedures, with the support of specialized attorney counsel and to bear their fees, as well as the matter of the claim if necessary.

What is set forth in this clause is hereby made extensive with respect to any other legal liability before the IMSS, INFONAVIT and INFONACOT or of tax nature, with charge upon the Supplier and arising from the labor relationship with the personnel furnished to the Purchaser.

In order to make this Clause effective, the Purchaser binds itself to notify in writing and immediately to the Supplier of the judicial or any other notice directed to the Supplier that it may discover with regard to any procedure related with the above indicated claims, in order for the Supplier to file the best possible defense, likewise it binds itself grant the legal counsel as appointed by the Supplier a proxy letter together with a certified copy of the Public Deed of whoever grants it, so that the legal counsel may appear in defense of the Purchaser.

In the case that the Purchaser chooses to have its own legal counsel to appear in its defense, it shall notify in writing the Supplier and the Supplier will not be responsible for the consequences of the acts of lack of acting of said legal counsel, it will also be relieved from the obligation to bear the fees that such legal counsel may generate.

The provisions set forth in the paragraph above; do not restrain the legal counsel of the Purchaser to request in writing to the legal counsel of the Supplier detailed reports of the development of the matters as well the strategies to follow for the best resolution of the same.

**GENERAL PURCHASING CONDITIONS
SAFRAN GROUP**

Additional #1

In order to comply with the provisions of article 14 of the GPC, the Supplier shall return to the Purchaser before the signature of each Contract and/or each Order and every six months starting from the beginning of the work under the Contract and/or the Order, the standard letter duly signed with the associated documents, the model of which is given in Schedule 1 attached.

SUPPLIER
NAME
DATE
SIGNATURE
SUPPLIER'S STAMP

**STANDARD LETTER
FOR A SUPPLIER LOCATED IN MEXICAN TERRITORY**

"COMPANY XXX"

SAFRAN GROUP
To the attention of

XXX, represented by Mr.,(title), duly authorized, recognizes that the labor that is performed by employees of XXX, is subjected to the applicable legal and statutory provisions of the Mexican Federal Labor Law, the Social Security Law and the Tax Law.

Accordingly, XXX, represented by Mr., duly authorized, hereby testifies that labor entrusted according with the Contractual Documents is completed by persons employed on a regular basis and is in compliance with the Mexican Federal Labor Law, the Social Security and the Tax Law and agrees to provide to the Purchaser the following documents:

- *Individual or Collective Labor Agreement executed with all Supplier's employees that will be working under the Contractual Documents.*
- *A certificate of the inscription of the Supplier before the IMSS (Mexican Social Security Institute).*
- *Certificate of lawful compliance issued by the IMSS (Mexican Social Security Institute).*
- *Certificate of compliance with INFONAVIT (National Institute for the Fund of Workers Housing).*
- *Certificate of lawful compliance with Tax Authorities.*
- *Incorporation Deed of the Supplier, including its corporate name, corporate domicile, and the inscription before the Public Registry of Commerce.*

XXX undertakes to renew this representation and appended documents every six months during the term and validity of the Contractual Documents.

Date:

Signature: